

Windsor Debates

EUROPE AND THE
COMMONWEALTH
Friday 18th September 2026

Emma Gray is the Managing Director of Mediplus, a globally recognised medical device company specialising in the design and manufacture of anaesthetic and urology consumables from its headquarters in High Wycombe.

Founded in 1986 by Emma's father, Bob Urie, Mediplus was established to address the healthcare sector's challenge of balancing quality with value, serving both the NHS, Private Sector, and international markets. Emma joined the business in 1994 after qualifying as an Accountant. She specialised in Regulatory Affairs, building extensive industry expertise before progressing to Managing Director in 2009.

Today, Mediplus employs around 75 people, most based at its Cressex Business Park headquarters. The company has received numerous accolades, including two Queen's Awards and Gold Investors in People accreditation, recognising its commitment to innovation, business excellence, and employee development.

In 2026, Mediplus achieved ISO 14001 certification, reinforcing its commitment to environmental responsibility and sustainable business practices.



EMMA GRAY

Mediplus
Managing Director

