

THAMES VALLEY CHAMBER OF COMMERCE AND INDUSTRY

ARTICLES OF ASSOCIATION

COMPANY NUMBER 00473106

Amended pursuant to a Special Resolution of the Company passed at its

Annual General Meeting held on Thursday 18th September 2025

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MODEL ARTICLES OF ASSOCIATION
THE COMPANIES ACTS 1985 TO 2006
COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL
ARTICLES OF ASSOCIATION
of
THAMES VALLEY CHAMBER OF COMMERCE AND INDUSTRY

INTERPRETATION

1. In these Articles:

"Acts" means the Companies Act 2006 including any statutory modification or re-enactment thereof for the time being in force and any provisions of the Companies Act 1985 which for the time being remain in force and where appropriate individual acts referred to shall be called the Companies Act 1985 and the Companies Act 2006.

"Annual General Meeting" means a meeting held pursuant to Article 19.

"BCC" means British Chambers of Commerce (registered in England and Wales with the number 9635).

"Board" means the Board of Directors of the Chamber.

"By-law" means any By-law from time to time in force which has been duly made by the Board pursuant to these Articles or any of them.

"Chamber" means Thames Valley Chamber of Commerce and Industry.

"Chamber Working Group"" means a committee formed in accordance with the By-Laws to represent members in its Locality or industry sector as authorized by the Board in accordance with Articles 77 to 79.

"Chief Executive" means any person for the time being appointed to perform the duties of Chief Executive of the Chamber.

"Committee" means any committee established under Article 50.

"Connected with a Member" means an individual who is a partner director or employee of or consultant to a Member.

"Constitution" means the Memorandum and Articles of Association of the Chamber and any By-laws from time to time in force.

"Director" means a member of the Board.

"Electronic Communication" means the same as in the Electronic Communications Act 2000.

"Executive Director" means an executive of the Chamber holding office as a Director and where the context so requires or admits includes the Chief Executive.

"Honorary Member" means an individual who has been admitted to Honorary Membership pursuant to Article 9.

"Hybrid meeting" means a general meeting of the Chamber held and conducted by both physical attendance by Members (by their duly appointed representatives or proxies) at a particular place and by members (by their duly appointed representatives or proxies) also being able to attend and participate by electronic means without needing to be in physical attendance at that place.

"Immediate Past-President" means a Past-President holding office pursuant to Article 59.

"Locality" means a sub-geographical area within the area in which the Chamber operates as set forth in Article 2 (as such area may be amended from time to time) in which a Chamber Working Group focussed on local affairs operates.

"Majority Resolution" means a resolution of the Board (or as appropriate the Thames Valley Assembly) passed by a majority of two-thirds of the members of the Board (or as appropriate the Thames Valley Assembly) present and entitled to vote on the resolution.

"Member" means a member for the time being of the Chamber other than an Honorary Member.

"Nominations Committee" means the committee formed in accordance with Article 52(a).

"Non-Executive Director" means an individual referred to in Article 45(e) and where the context so requires or admits includes an Officer.

"Officers" means the President, Vice-President and Immediate Past-President.

"Physical meeting" means a general meeting of the Chamber held and conducted by physical attendance by Members (by their duly appointed representatives or proxies) at a particular place.

"President" means the President of the Chamber.

"Seal" means the Common Seal of the Chamber.

"Secretary" means any person appointed from time to time to perform the duties of the Secretary of the Chamber.

"Subscriber" means an individual who has subscribed to the Memorandum of Association and to these Articles.

"Thames Valley" means the geographical area comprising the counties of Berkshire Buckinghamshire and Oxfordshire and the Borough of Swindon and such other geographical areas to which the Chamber is appointed as the accredited Chamber of Commerce by the BCC.

"Thames Valley Assembly" means the committee formed in accordance with Articles 65 to 71 with the functions set out in Article 66.

"Vice-President" means a Vice-President of the Chamber.

"Year" where the context so admits means a calendar year from 1st January to 31st December.

Expressions referring to "writing" shall, unless the contrary intention appears, be construed as including references to printing, lithography, photography, and other methods of representation or reproducing words in visible form and shall include forms of Electronic Communication.

Unless the context otherwise requires, words or expressions contained in these Articles shall bear the same meaning as in the Acts or any statutory modification thereof in force at the date at which these Articles become binding on the Chamber.

AIMS AND PURPOSES

2. The objects ("the Principal Objects") for which the Chamber is established are the promotion of commerce industry trade services transport and education in the Thames Valley and elsewhere within the United Kingdom and anything incidental to or conducive to any of those objects and in furtherance of the Principal Objects the Chamber shall have the following express powers:
 - (a) to promote commerce industry trade services transport and education and in that connection to foster advance and protect commercial industrial trade and professional enterprises and (without limitation) other activities and business undertakings of all kinds in the geographical area referred to above and elsewhere in the United Kingdom;
 - (b) to seek admission to and to become a member of the BCC;
 - (c) to seek accreditation from the BCC;
 - (d) to provide and develop business services to Members and others and in particular (but without prejudice to the generality of the foregoing):
 - (i) to collect analyse or disseminate information (including statistics and other economic and business information) on all subjects of interest to Members,
 - (ii) to act as training agents and to provide educational and industrial courses including higher educational advisory services such as training needs analysis, and management export and training consultancy,

- (iii) to promote organise and participate in international trade,
 - (iv) to encourage establish and support employment initiatives and initiatives for the start-up of businesses and enterprises,
 - (v) to undertake such activities as may from time to time be required by the BCC for accreditation purposes;
 - (e) to represent in the United Kingdom and in the rest of the European Union and elsewhere, and to promote and protect the collective interests views and opinions of the Members, and stimulate interest in and promote support or oppose any legislation or policies (whether local, municipal, regional, national or international) affecting the interests of commerce industry trade services transport and education;
 - (f) to promote high standards of business and the recognition and use of national and international standards;
 - (g) to provide a means of securing business involvement, corporately and individually, in the local community or communities, to develop business links with and between enterprises and authorities, to develop and foster working relationships both within and outside the geographical area in which the Chamber operates that will achieve the greatest prosperity for the locality and its people and to stimulate public awareness of business interest;
 - (h) to undertake and arrange for the settlement of disputes by arbitration and conciliation and alternative dispute procedures or otherwise;
 - (i) to seek to attain all or any of the Principal Objects by united action with other Chambers of Commerce and Industry and BCC or other bodies in those cases where it appears that united action may ease the accomplishment of a particular object.
3. In furtherance of the Principal Objects but not otherwise the Chamber shall also have power:
- (a) to purchase, take on lease or in exchange, hire or otherwise acquire any real and personal estate which may appear convenient;
 - (b) construct, maintain and alter any houses, buildings or installations;
 - (c) to accept any gift of property, whether subject to any special trust or not, for any purpose within the Principal Objects;
 - (d) to take such steps by personal or written appeals, public meetings or otherwise as may seem expedient for the purpose of procuring contributions to the funds of the Chamber;
 - (e) to print and publish and sell any newspapers, periodicals, books, leaflets or computer programs, electronic data and other works and publications and to produce and market films and other audio or visual aids;

- (f) to sell, lease, mortgage or otherwise deal with all or any part of the property of the Chamber;
 - (g) to borrow and raise money and secure its repayment in any manner;
 - (h) to invest the funds of the Chamber in or upon such investments, securities or property as may be thought fit;
 - (i) to undertake and execute any trusts or any agency business which may seem conducive to any of the Principal Objects;
 - (j) to establish and support, and to aid in the establishment and support of, any other association formed to promote all or any of the Principal Objects;
 - (k) to amalgamate with any companies, institutions, societies, or associations having objects wholly or in part similar to those of the Chamber;
 - (l) to purchase or otherwise acquire and undertake all or any part of the property, assets, liabilities and engagements of anybody with which the Chamber is authorised to amalgamate;
 - (m) to transfer all or any part of the property, assets, liabilities and engagements of the Chamber to anybody with which the Chamber is authorised to amalgamate;
 - (n) to do all such other lawful things as are incidental or conducive to the pursuit or to the attainment of any of the Principal Objects.
4. The income of the Chamber, from wherever derived, shall be applied solely in promoting the above objects, and no distribution shall be made to its Members in cash or otherwise.
 5. The liability of the Members is limited.
 6. Every Member of the Chamber undertakes to contribute to its assets, in the event of its being wound up while he is a Member or within one year after he ceases to be a Member, for payment of the debts and liabilities of the Chamber, contracted before he ceased to be a Member and of the costs, charges, and expenses of winding up and for the adjustment of the rights of contributories among themselves such amount as may be required not exceeding £1.00.
 7. If on the winding up of the Chamber there remains any surplus after the satisfaction of all its debts and liabilities, the surplus shall not be distributed among the Members of the Chamber, but shall be given or transferred to some other body (whether or not it is a member of the Chamber) having objects similar to those of the Chamber, or to another body the objects of which are charitable.
 8. Membership shall be open to:
 - (a) individuals who are in business on their own account;

- (b) companies corporations firms and other organisations engaged or interested in commerce industry trade services transport and education;
 - (c) members of professions who have an interest in commerce industry trade services transport and education;
 - (d) any other individuals, companies, corporations, firms or other organisations whom the Board may in its absolute discretion admit to membership.
- 9. The Thames Valley Assembly may by Majority Resolution admit to Honorary Membership of the Chamber for such period as it may determine:
 - (a) individuals whom the Thames Valley Assembly considers are distinguished in statesmanship diplomacy commerce industry trade services transport and education;
 - (b) individuals whom the Thames Valley Assembly considers have rendered special service to the Chamber, or to the Chamber Network.
- 10. An Honorary Member shall receive notice of and shall be entitled to attend all General Meetings to speak but not vote. An Honorary Member shall not be required to sign any application for membership or to pay any fees or subscriptions, nor shall he be or be deemed to be a Member liable to contribute any amount on the winding-up of the Chamber.
- 11. All applications for membership shall be made in writing in such form (containing an undertaking to be bound by the Constitution of the Chamber if elected) as the Board may in its absolute discretion from time to time prescribe.
- 12. The election of Members shall be by Resolution of the Board which (save as hereinafter mentioned) may refuse any application without giving reasons. The Board will operate fair and legal procedures for dealing with the approval of applications. Delivery of the application to the Chamber shall be accompanied by the amount of the entrance fee (if any) from time to time determined by the Board unless the Board determines that this amount may be paid at a later date. The Board may determine different entrance fees for different categories of Member.
- 13. A Member may terminate membership by giving notice in writing at least three months before the day when his subscription shall next be due. If no such notice is received the Member shall be liable for the subscription for the ensuing year which shall be a debt due to and legally recoverable by the Chamber.
- 14. Unless the Board shall suspend the operation of this Article from time to time for a period either generally or in any specific case or cases a Member shall automatically cease to be a Member:
 - (a) if, being a company, an order shall be made or resolution passed for winding up otherwise than for the purpose of reconstruction;
 - (b) if the Member becomes bankrupt;

- (c) if the Member suspends payment or compounds with creditors;
 - (d) if, being an individual, he is or may be suffering from mental disorder and either:
 - (i) he is admitted to hospital in pursuance of an application for admission for treatment under the Mental Health Act 1983 or, in Scotland, an application for admission under the Mental Health (Scotland) Act 1984, or
 - (ii) an order is made by a court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder for his detention or for the appointment of a receiver, curator bonis or other person to exercise powers with respect to his property or affairs;
 - (e) if the Member fails to pay the prescribed membership subscription within three months of the due date.
15. The Board may at any time by Majority Resolution expel any Member at any time provided that:
- (a) not less than twenty-one days' notice of the proposed resolution and of the matters giving rise to the proposed resolution have been given to the Member concerned; and
 - (b) the Member concerned has been given a reasonable opportunity to make representations and to attend or be represented at the meeting of the Board called to consider the case and to be heard in defence.
- Any Member so expelled shall lose all privileges of membership without prejudice to any claims that the Chamber may have, but the Board by resolution may re-admit to membership any Member so expelled at such time and on such terms as it may determine.
16. The annual subscription for Members of the Chamber shall be at such rates as may from time to time be fixed by the Board, and shall become due and payable in advance on such date or dates as the Board may from time to time determine. For the purpose of fixing the annual subscriptions the Board may by By-law or otherwise from time to time divide Members into categories and fix different rates of subscription for different categories.
17. The interest and rights of a Member are personal only and not transferable or transmissible on death or liquidation.
18. Members shall be entitled to vote at meetings of the Chamber in accordance with the subsequent provisions of these Articles.

GENERAL MEETINGS OF MEMBERS

19. The Chamber shall hold a general meeting in every year as its Annual General Meeting at such time and in such place or places (and in relation to a Hybrid Meeting in

accordance with Article 41 on such electronic platform(s)) as may be determined by the Board, and shall specify the Meeting as such in the notice calling it, provided always that not more than fifteen months shall be allowed to elapse between two successive Annual General Meetings.

20. The Board may call general meetings and, on the requisition of Members pursuant to the provisions of the Acts, shall forthwith proceed to convene a general meeting in accordance with the provisions of the Acts.
21. Annual General meetings shall be called by at least fourteen clear days' notice but a general meeting may be called by shorter notice if so agreed by a majority in number of the Members having a right to attend and vote being a majority together holding not less than ninety per cent of the total voting rights at the meeting of all the Members. The notice of a meeting shall specify the time and place of the meeting and in the case of special business the general nature of that business, and shall be given to all Members, members of the Board and the auditors.
22. The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any person entitled to receive notice shall not invalidate the proceedings at that meeting.
23. All business shall be deemed special that is transacted at an Annual General Meeting with the exception of the consideration of the accounts and balance sheet and the reports of the Board and the auditors, the election of members of the Board and the appointment of and the fixing of the remuneration of the auditors.
24. No business shall be transacted at any general meeting unless a quorum is present. Ten persons entitled to vote upon the business being transacted, each being a Member, or a person connected with a Member or a proxy for a Member or a duly authorised representative of a corporation, shall be a quorum.
25. If such a quorum is not present within half an hour from the time appointed for the meeting, or if during a meeting such a quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week at the same time and place or to such time and place as the Board may determine, and, if at such adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, the Members present in person or through a person connected with a Member or by proxy or by duly authorised representative shall be a quorum.
26. The President or in his absence the Vice-President or in his absence the Immediate Past-President or in his absence some other member of the Board nominated by the Board shall preside as chairman of the meeting, but if neither the President nor any such other person be present within fifteen minutes after the time appointed for holding the meeting and willing to act, the members of the Board present shall elect one of their number to be chairman and if there is only one member of the Board present and willing to act he shall be chairman.
27. If no member of the Board is willing to act as chairman, or if no member of the Board is present within fifteen minutes of the time appointed for holding the meeting, the Members present in person or by proxy or duly authorised representative shall choose one of their number to be chairman.

28. The chairman may, with the consent of a meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than business which might properly have been transacted at the meeting had the adjournment not taken place. When a meeting is adjourned for fourteen days or more, at least seven clear days' notice shall be given specifying the time and place of the adjourned meeting and the general nature of the business to be transacted. Otherwise it shall not be necessary to give any such notice.
29. A resolution put to the vote of a general meeting shall be decided by a show of hands unless before, or on the declaration of the result of, the show of hands a poll is duly demanded. Subject to the provisions of the Acts, a poll may be demanded:
- (a) by the chairman; or
 - (b) by at least five Members having the right to vote at the meeting;
- and a demand by a person as proxy for or duly authorised representative of or a person connected with a Member shall be the same as a demand by a Member.
30. Unless a poll is duly demanded a declaration by the chairman that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.
31. The demand for a poll may, before the poll is taken, be withdrawn but only with the consent of the chairman and a demand so withdrawn shall not be taken to have invalidated the result of a show of hands declared before the demand was made.
32. A poll shall be taken as the chairman directs and he may appoint scrutineers (who need not be Members) and fix a time and place for declaring the result of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
33. A poll demanded on the election of a chairman or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken either forthwith or at such time and place as the chairman directs not being more than thirty days after the poll is demanded. The demand for the poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.
34. No notice need be given of a poll not taken forthwith if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.
35. On a show of hands every Member who (being an individual) is present in person or by proxy or (being a company, corporation, firm or other organisation) is present by a

proxy or a duly authorised representative or a person connected with a Member, not being himself a Member entitled to vote, shall have one vote and on a poll every Member shall have one vote. No Member shall vote at any general meeting, either in person or by proxy or duly authorised representative, or a person connected with a Member, unless all moneys presently payable by him to the Chamber in respect of subscriptions have been paid

36. No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting shall be valid. Any objection made in due time shall be referred to the chairman whose decision shall be final and conclusive.
37. On a poll, votes may be given either personally or by a person connected with a Member or by proxy or duly authorised representative.
38. Any vote given or poll demanded by a proxy shall be valid notwithstanding the previous termination of the authority of the person voting or demanding a poll unless notice of the termination was received by the Secretary before the commencement of the meeting or adjourned meeting at which the vote is given or the poll demanded or (in the case of a poll taken otherwise than on the same day as the meeting or adjourned meeting) was received by the chairman, the Secretary or any Director at the time appointed for taking the poll.
39. No Member shall have the right to receive notice of or to send a representative to or to vote at any meeting or exercise any other rights of membership whether conferred by these articles or otherwise if it is more than three months in arrears with the payment of any of its membership subscription.
40. Members of the Board shall be entitled to attend and speak at any general meeting notwithstanding that they are not Members of the Chamber or persons connected with a Member or proxies or duly authorised representative of a Member.

HYBRID MEETING

- 41.1 Nothing in these Articles prevents a general meeting from being held either as a Physical Meeting or as a Hybrid Meeting and the Board shall determine whether a general meeting should be held as a Physical meeting or a Hybrid Meeting.
- 41.2 Members or their proxies or duly authorised representatives present shall be counted in the quorum for and entitled to vote at a Hybrid Meeting and that meeting shall be constituted and its proceedings valid if the chairman of the meeting is satisfied that adequate facilities are available throughout the duration of the Hybrid Meeting to ensure that Members (by their duly appointed representatives or proxies) attending the Hybrid meeting who are not present together at the same place may:
 - (a) participate in the business for which the meeting was convened.
 - (b) hear all persons who speak at the meeting; and
 - (c) be heard by all other persons at the meeting.

- 41.3 Without prejudice to Article 41.4, any interruption to the electronic participation of, or technology failure on the part of one or more Members (or their proxies or duly authorised representatives) shall not affect the validity of the meeting nor any business transacted at it.
- 41.4 If it appears to the chairman of the Hybrid Meeting that the electronic platform(s), facilities or security at the Hybrid Meeting have failed or become inadequate for the purposes referred to in Article 41.2, then the chairman of the meeting may, without the consent of the Meeting, interrupt or adjourn the general meeting. All business conducted at the general meeting up to the time of an adjournment shall be valid and the relevant provisions of Article 28 shall apply in respect of the adjournment.

THE BOARD

42. The existing members of the Board shall continue acting in their capacity as members of the Board until their respective appointed terms come to an end.
43. No person shall be appointed a Director:
- (a) unless he has consented so to act; and
 - (b) who is not either:
 - (i) a Member or a person connected with a Member, or
 - (ii) an executive of the Chamber.
44. No person (other than a Subscriber) shall become a Non-Executive Director except an individual nominated by the Nominations Committee or an individual appointed by the Board to fill a casual vacancy. The Board shall at all times have power to fill a casual vacancy amongst the Non-Executive Directors to serve until the Non-Executive Director whose place he would have filled would have retired. The Board shall at all times have power to appoint Executive Directors.
45. The Board shall consist of:
- (a) the President who shall be elected by the Board from their number;
 - (b) the Vice-President who shall also be elected by the Board from their number;
 - (c) the Immediate Past-President (if any);
 - (d) the Chief Executive;
 - (e) up to six individuals (each a Member or a person connected with a Member) who are either Subscribers or nominated by the Nominations Committee or (in the case of a casual vacancy) appointed by the Board;
 - (f) up to two executives of the Chamber (not being Members or persons connected with Members) appointed by the Board. Provided that the total number of Executive Directors shall always be at least two less than the total number of Non-Executive Directors.

46. Subject to the provisions of the Acts, the Constitution and to any directions given by special resolution passed by the Members, the business of the Chamber shall be managed by the Directors who may exercise all the powers of the Chamber. No alteration of the Constitution and no such direction shall invalidate any prior act of the Directors which would have been valid if that alteration had not been made or that direction had not been given. The powers given by this Article shall not be limited by any special power given to the Directors by the Constitution and a meeting of Directors at which a quorum is present may exercise all powers exercisable by the Directors. The Board may appoint its own meetings and regulate its own proceedings.
47. The quorum for the transaction of the business of the Board may be fixed by the Board and unless so fixed at any other number shall be five provided that of those present a majority are persons from the categories mentioned in clauses (a) (b) (c) and (e) of Article 45.
48. The Directors may, by power of attorney or otherwise, appoint any person to be the agent of the Chamber for such purposes and on such conditions as they determine, including authority for the agent to delegate all or any of his powers.
49. The Directors may delegate any of their powers to any committee consisting of at least one Board member and such other persons, whether or not Board members, as the Board may think fit. They may also delegate to the Chief Executive or any Executive Director such of their powers as they consider desirable to be exercised by him. Any such delegation may be made subject to any conditions the Directors may impose, and either collaterally with or to the exclusion of their own powers and may be revoked or altered. Subject to any such conditions, the proceedings of a committee with two or more members shall be governed by the Articles regulating the proceedings of the Directors so far as they are capable of applying.
50. In the management of the business of the Chamber the Directors shall ensure that the Board and committees of the Board are provided with such facilities (including secretarial assistance) as are reasonably required to enable the Board to carry out its functions and particularly its functions concerning representational matters.
51. No Director shall be entitled to remuneration for his services as a Director. The Directors may be paid all expenses properly incurred in connection with the discharge of their duties. The remuneration of Executive Directors shall be determined by the Board and may combine remuneration for services outside the scope of the ordinary duties of a Director and remuneration for services in discharge of the duties of a Director.

APPOINTMENT AND RETIREMENT OF DIRECTORS – THE NOMINATIONS COMMITTEE

52. The process for the nomination and appointment of Directors shall be as follows:
- (a) The Board shall procure there is formed and remains in existence at all times a Nominations Committee which shall consist of the President, the Chief Executive, the Immediate Past President and up to two members of the Thames Valley Assembly. The quorum for the Nominations Committee shall be three. The members of the Thames Valley Assembly who are members of

the Nominations Committee shall retire annually and shall be eligible for reappointment for up to three consecutive years.

- (b) Save for the persons holding the offices referred to in Article 45 (a), (b), (c) and (d), no person shall be appointed or reappointed as Director at any general meeting unless he is nominated by the Nominations Committee.
 - (c) Not less than fourteen nor more than thirty-five clear days before the date appointed for holding a general meeting, notice shall be given to all persons who are entitled to receive notice of the meeting of any person who is nominated by the Nominations Committee for appointment or reappointment as a Non-Executive Director at the meeting. Such notice shall give particulars of that person which would, if he were so appointed or reappointed, be required to be included in the Chamber's register of Directors.
 - (d) The Non-Executive Director is nominated by the Board in accordance with their powers to fill a casual vacancy.
53. Not less than seven or more than twenty-eight clear days before the date appointed for holding a general meeting notice shall be given to all who are entitled to receive notice of the meeting of any person who is nominated by the Nominations Committee for appointment or reappointment as a Non-Executive Director at the meeting. The notice shall give the particulars of that person which would, if he were so appointed or reappointed, be required to be included in the Chamber's register of Directors.
54. The Chamber may by ordinary resolution appoint a person who is willing to act to be a Director either to fill a vacancy or as an additional Director and (subject to Article 56) may also determine the rotation in which any additional Directors are to retire.
55. Each Non-Executive Director (unless appointed under Article 56) shall be appointed by the Members at the Annual General Meeting and shall then hold office for a term of three years and will then be subject to re-election for further terms of three years up to a maximum of four terms. After holding office as a Director for twelve years a Director shall retire and shall not then be eligible for re-election for a further period of one year.
56. The Directors may appoint a person nominated by the Nominations Committee who is willing to act to be a Director, either to fill a vacancy or as an additional Director, provided that the appointment does not cause the number of Directors to exceed any number fixed by or in accordance with the Articles as the maximum number of Directors. Such Director shall be subject to re-election at the next Annual General Meeting of the Chamber.
57. As regards those Non-Executive Directors at the date it is resolved that these Articles shall take effect their term of three years shall be deemed to commence on the date of the resolution as if nominated and appointed afresh pursuant to Articles 53-56.

DISQUALIFICATION AND REMOVAL OF DIRECTORS

58. The office of a Director shall be vacated if:

- (a) he ceases to be a Director by virtue of any provision of the Act or he becomes prohibited by law from being a Director; or
- (b) he becomes bankrupt or makes any arrangement or composition with his creditors generally; or
- (c) he is, or may be, suffering from mental disorder and either:
 - (i) he is admitted to hospital in pursuance of an application for admission for treatment under the Mental Health Act 1983, or, in Scotland, an application for admission under the Mental Health (Scotland) Act 1960, or
 - (ii) an order is made by a court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder for his detention or for the appointment of a receiver, curator bonis or other person to exercise powers with respect to his property or affairs; or
- (d) he resigns his office by notice to the Chamber; or
- (e) he shall for more than three consecutive meetings have been absent without permission of the Directors from meetings of Directors and the Directors resolve that his office be vacant;
- (f) being an Executive Director ceases to be an employee of the Chamber.

OFFICERS

- 59. The President shall hold office as President for a period of three years. After this first term as President, the President will have the option to be re-elected by a show of hands from the other Board members for further terms of three years up to a maximum of three terms in total. When a Director takes office as President, the provisions of Article 55 shall be overridden by this Article as regards the duration of his term as a director in Article 55. Once the applicable appointed term ends, the President shall then automatically assume the office of Immediate Past-President, and shall hold that office until the applicable appointed period for the then present President ends and the President shall continue as a Director notwithstanding Article 55 whilst he remains President and Immediate Past President.
- 60. Notwithstanding Article 55 and following the provisions of Article 59 above, the Vice-President shall hold that office for a period of three years. After this first term as Vice-President, the Vice-President will have the option to be re-elected by a show of hands from the other Board members for another three years and the Vice-President shall continue as a Director notwithstanding Article 55 whilst he remains Vice-President.
- 61. At the first respective Board meeting following the end of the applicable appointed terms of the President and Vice-President, a new President and Vice-President shall be appointed from amongst the Board members and if more than one individual be nominated a vote shall be taken to determine the matter in such manner as the Board may decide. Each subsequent President and Vice-President shall hold that office for a period of three years, with the option to be re-elected by a show of hands from the

other Board members for another three years. At the end of each applicable appointed term a new President and Vice President shall be appointed from amongst the Board members, and the same terms shall apply.

62. In case of any vacancy occurring in the office of President then the vacancy shall be filled by the Vice-President who shall cease to be Vice-President and shall hold office as President for the remainder of the period the person he has succeeded would have continued in office and for the ensuing year.
63. In the case of any vacancy occurring in the office of Vice-President then the vacancy shall be filled by the Board appointing a Vice-President from amongst the Board Members and if more than one individual be nominated a vote shall be taken to determine the matter in such manner as the Board may decide. If the vacancy has occurred by reason of the Vice-President taking over the office of President the individual appointed Vice-President shall hold office as Vice-President for the remainder of the period the person he has succeeded would have continued in office and for such further period as his predecessor holds office as President. If the vacancy has occurred for any other reason the individual appointed Vice-President shall hold office as such for the remainder of the period the person he has succeeded would have continued in office.
64. Any casual vacancy in the office of Immediate Past-President shall be left unfilled until the Board meeting following the next Annual General Meeting.

THAMES VALLEY ASSEMBLY

65. There shall be a Thames Valley Assembly as provided in Articles 65 to 71.
66. The functions of the Thames Valley Assembly shall be:
 - (a) to nominate up to two of its members for appointment to the Nominations Committee;
 - (b) to admit individuals to Honorary Membership of the Chamber;
 - (c) to be recognized as the business forum of Chamber Working Groups representing sectors and place across the Thames Valley and as such at its meetings and through the work of the Chamber Working Groups and otherwise to collect represent and promote the interests, views and opinions of the Members and of the business community generally interpreting to the best of its ability the true interests of the Chamber and its Members.
67. The Thames Valley Assembly shall be composed of:
 - (a) the President
 - (b) the Vice-President
 - (c) the Immediate Past-President
 - (d) the Chief Executive

- (e) Chamber Working Groups and Members appointed by the Board each of whom shall be an individual who is a Member or a person connected with a Member.
 - (f) such individuals as may be co-opted by the Thames Valley Assembly to fill a casual vacancy provided such person shall have the relevant industry sector or locality experience.
68. No member of the Thames Valley Assembly (except those who are also Directors in accordance with these Articles) shall be or be deemed to be or act as a director or shadow director of the Chamber.
69. No person shall be appointed to the Thames Valley Assembly unless he is a Member or person connected with a Member and he is nominated by the Board.
70. An individual who is a member of the Thames Valley Assembly shall cease to be so if:
- (a) he becomes bankrupt or makes any arrangement or composition with his creditors generally; or
 - (b) he is, or may be, suffering from mental disorder and either:
 - (i) he is admitted to hospital in pursuance of an application for admission for treatment under the Mental Health Act 1983, or, in Scotland, an application for admission under the Mental Health (Scotland) Act 1960, or
 - (ii) an order is made by a court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder for his detention or for the appointment of a receiver, curator bonis or other person to exercise powers with respect to his property or affairs; or
 - (c) he resigns by notice to the Chamber; or he or the business with which he is connected ceases to be a member; or
 - (d) he shall for more than three consecutive meetings have been absent without permission of the Thames Valley Assembly from meetings of the Thames Valley Assembly and the Thames Valley Assembly resolves that his seat on the Thames Valley Assembly be vacated.
71. The Thames Valley Assembly shall meet on at least a biannual basis.

CHIEF EXECUTIVE

72. The Chief Executive shall be appointed by the Board for such period, at such remuneration and upon such terms as the Board may think fit, and subject to the terms of any agreement entered into in any particular case, may revoke such appointment.
73. The Chief Executive shall not also be Secretary.
74. In relation to his duties and obligations as a Director of the Chamber, the Chief Executive shall act as Managing Director and exercise such of the powers of the Board

as the Board may from time to time consider desirable to be exercised by the Chief Executive. Any such delegation may be made subject to any conditions the Board may impose and either collaterally with or to the exclusion of their own powers and may be revoked or altered.

75. In relation to his duties and obligations as a Board member, the Chief Executive in conjunction with the President and other Officers shall be responsible for media relations in connection with representational matters.

SECRETARY

76. Subject to the provisions of the Acts, the Secretary shall be appointed by the Board for such term, at such remuneration and upon such conditions as it may think fit; and any Secretary so appointed by the Board may be removed by the Board. The Secretary shall have no duties in relation to the functions of the Board in representational matters save to ensure that meetings are duly convened, minutes are taken and circulated and proper records are kept. The Secretary shall act as the chief administrative officer of the Chamber ensuring that the documentation of the Chamber is in order, that all returns required by the Acts are duly made, and that the Chamber's own register and records are properly maintained, and (save in so far as the responsibility falls on some member of the Chamber executive) practical effect is given to decisions of the Board.

CHAMBER WORKING GROUPS

77. The Board may, at its discretion, upon the application of Members who desire to associate themselves together in a Chamber Working Group with a view to representing the special interests of Members in a particular Locality or industry sector authorise the formation of a Chamber Working Group.
78. The Board of its own volition and without any application may form a Chamber Working Group.
79. The Board may recognise as a Chamber Working Group an unincorporated association whose objects are within the powers of the Chamber provided that all its members are Members.
80. Each Chamber Working Group shall appoint a chairman who shall represent the Chamber Working Group on the Thames Valley Assembly.
81. In the event that a Chairman cannot attend a meeting of the Thames Valley Assembly, the Chamber Working Group may appoint an alternative to attend in his place (save as regards the provisions of Articles 52(a) and 66(a)).

BY-LAWS

82. The Board shall have power to make, alter or revoke By-laws which are not inconsistent with the Memorandum of Association and these Articles and which do not reduce the functions of the Board.
83. Without prejudice to the generality of the foregoing By-laws may be made, altered or revoked in connection with:

- (a) Membership
- (b) Subscriptions
- (c) Committees
- (d) Proceedings of the Thames Valley Assembly
- (e) Proceedings of the Board, and
- (f) Proceedings of Chamber Working Groups

DIRECTORS' CONFLICTS OF INTEREST

84. The Board may, in accordance with the requirements set out in these Articles authorise any matter proposed to them by any Director which would, if not authorised, involve a Director breaching his duty under Section 175 of the Act to avoid conflicts of interest ("Conflict").
85. Any authorisation under these Articles will be effective only if:
- (a) the matter in question shall have been proposed by any Director for consideration at a meeting of Directors in the same way that any other matter may be proposed to the Directors under the provisions of these Articles or in such other manner as the Directors may determine; and
 - (i) any requirement as to the quorum of the meeting of Directors at which the matter is considered is met without counting as present the Director in question; and
 - (ii) the matter was agreed to without his voting or would have been agreed to if his vote had not been counted.
86. Any authorisation of a Conflict under these Articles may (whether at the time of giving the authorisation or subsequently):
- (a) extend to any actual or potential conflict of interest which may be reasonably expected to arise out of the Conflict so authorised;
 - (b) be subject to such term and for such direction or impose such limits or conditions as the Directors may determine; and
 - (c) be terminated or varied by other Directors at any time;
- PROVIDED that this will not affect anything done by the Director prior to such termination or variation in accordance with the terms of the authorisation.
87. In authorising a Conflict the Directors may decide (whether at the time of giving the authorisation or subsequently) that if a Director has obtained any information through his involvement with the Conflict otherwise than as a Director of the Chamber and in respect of which he owes a duty of confidentiality to another person the Director is under no obligation to:

- (a) disclose such information to the Director or to any Director or other officer or employee of the Chamber; or
 - (b) use or apply any such information in performing his duties as a Director; where to do so would amount to a breach of that confidence.
88. Where the Directors authorise a Conflict they may provide, without limitation (whether at the time of giving the authorisation or subsequently) that the Director:
- (a) is excluded from discussions (whether at meetings of Directors or otherwise) related to the Conflict;
 - (b) is not given any documents or other information relating to the Conflict;
 - (c) may or may not vote (or may or may not be counted in the quorum) at any future meeting of Directors in relation to any resolution relating to the Conflict.
89. If the Directors authorise a Conflict:
- (a) the Director will be obliged to conduct himself in accordance with the terms imposed by the Directors in relation to the Conflict;
 - (b) the Director will not infringe any duty he owes to the Chamber by virtue of sections 171 to 177 of the Act provided he acts in accordance with such terms, limits and conditions (if any) as the Directors impose in respect of its authorisation.
90. A Director is not required, by reason of being a Director (or because of the fiduciary relationship established by reason of being a Director) to account to the Chamber for any remuneration, profit or other benefit which he (or the Member through which he is qualified to be a Director) derives from or in connection with the relationship involving a Conflict which has been authorised by the Directors or by the Chamber in general meeting (subject in each case to any terms, limits or conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds.

MINUTES

91. The Board shall cause minutes to be made in books kept for that purpose of all proceedings at General Meetings of the Chamber, and of the Board, the Thames Valley Assembly, the Nominations committee, Chamber Working Groups (if any) and any committees formed pursuant to these Articles, including the names of Board, Thames Valley Assembly, Nominations Committee, Chamber Working Groups or members present at each such meeting.
92. All minutes shall be open to inspection by any Director. Minutes of meetings of, the Thames Valley Assembly, the Nominations Committee, any Chamber Working Group and any committee shall also be open to inspection by Members.

THE SEAL

93. The Board shall provide for the safe custody of the Seal of the Chamber. If a document (other than an export related document merely requiring authentication in the ordinary course of routine business) is executed by the Chamber by the affixing of the Seal that affixing shall be witnessed by and signed by a Director and the Secretary or by two Directors. The Board may determine who shall sign any export related document to which the Seal is affixed by way of authentication in the ordinary course of routine business. The Secretary shall keep a register of all documents executed by the Chamber whether by affixing of the Seal or otherwise in accordance with the provisions of Section 44 of the Companies Act 2006. Export related documents to which the Seal is affixed by way of authentication in the ordinary course of routine business shall be recorded in a separate part of that register.

ACCOUNTS

94. The accounting records and any other book or document shall be open to the inspection of any Director or Secretary. No Member shall (as such) have any right of inspecting any accounting records or other book or document of the Chamber except as conferred by statute or authorised by the Board or by any ordinary resolution of the Chamber.

AUDITORS

95. Auditors shall be appointed and their duties regulated in accordance with the Acts. The Auditors shall have the right at their discretion to attend any meeting of the Board.

NOTICES

96. Any notice to be given pursuant to the Articles shall be in writing.
97. The Chamber may give any notice to a Member, an Honorary Member, or any member of the Board, or the Auditors either:
- (a) by delivering it by hand to the last known address of the recipient;
 - (b) by sending it by post or other delivery service in an envelope (with postage or delivery paid) to the last known address of the recipient;
 - (c) by fax to a fax number notified to the Chamber;
 - (d) by electronic communication to an address notified to the Chamber;
 - (e) by a website the address of which shall be notified to the Member, Honorary Member, Board member or Auditor in writing.
98. If a notice is sent by post or other delivery service proof that an envelope containing the notice was properly addressed, prepaid and posted shall be conclusive evidence that notice was given. A notice shall be deemed to be given, if sent by first class post, at the expiration of forty-eight hours after the envelope containing it was posted.
99. If a notice is delivered by hand, it is treated as being delivered at the time it is handed to or left for the Member, Honorary Member, Board member or auditors.

100. If a notice is sent by fax, it is treated as being delivered at the time it was sent.
101. If a notice is sent by Electronic Communication, it is treated as being delivered at the time it was sent.
102. If a notice is sent by a website, it is treated as being delivered when the material was first made available on the website, or if later, when the recipient received (or is deemed to have received) notice of the fact that the material was available on the website.
103. A Member present, either in person or by proxy or by a person connected with a Member, at any general meeting of the Chamber shall be deemed to have received notice of the meeting and, where requisite, of the purpose for which it was called.

INDEMNITY

104. Subject to section 232 of the 1985 Act, but without prejudice to any indemnity to which a Director may otherwise be entitled, each Director or other officer of the Chamber (other than any person (whether an officer or not) engaged by the Chamber as auditor) shall be indemnified out of the Chamber's assets against all costs, charges, losses, expenses and liabilities incurred by him in the execution of his duties, or in relation thereto including any liability incurred by him in defending any civil or criminal proceedings, in which judgment is given in his favour or in which he is acquitted or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part or in connection with any application in which the court grants him relief from liability for negligence, default, breach of duty or breach of trust in relation to the Chamber's affairs.
105. The Chamber may buy and maintain insurance against any liability falling upon its Directors or other officers which arises out of their respective duties to the Chamber or in relation to its affairs.
106. The Chamber shall have express power to purchase and maintain for any such Director or the Secretary insurance against any such liability, and if the power is exercised the fact shall be stated in the Directors' Report in accordance with the provision of the Acts.

WINDING-UP

107. The Chamber shall be wound up voluntarily whenever a special resolution is passed that the Chamber be wound up.