

John Holland-Kaye



Career summary

During his time as CEO, Heathrow consistently improved service levels for passengers, while reducing costs, and it is now rated one of the best airports in the world. Heathrow was named “Sustainable Business of the Year” at the edie awards and one of the Best Companies to work for by the Sunday Times. He led the campaign which secured a 4:1 Parliamentary majority for building a third runway at Heathrow and steered the business successfully through the covid crisis and recovery.

He is a member of DEFRA’s Council for Sustainable Business, a former Director of HM King Charles’ Sustainable Markets Initiative, a former Commissioner with the Energy Transitions Commission and Chair of Business in the Community’s Employment and Skills taskforce. John is a shareholder Non-Executive Director at Thames Water, representing USS and a former NED with Thames Tideway.

Before becoming CEO in July 2014, he was Development Director, responsible for delivering the £2.5bn Terminal 2 on time and on budget.

Prior to joining Heathrow, John worked in housebuilding with Taylor Wimpey, in brewing and leisure retail with Bass plc and as a strategy consultant with LEK. He has lived and worked in the UK, US, Australia and the Philippines.

John is married with two daughters.

Key dates

2014 – 2023 Chief Executive Officer, Heathrow Airport Holdings Limited
2012 – 2014 Development Director, Heathrow Airport Limited
2009 – 2012 Commercial Director, Heathrow
2002 – 2009 Divisional CEO, Taylor Wimpey PLC
1995 – 2002 Managing Director National Sales Division, Bass Brewers
1986 – 1995 Strategy Consultant, LEK Consulting

Education

INSEAD - MBA

Cambridge University - MA, Classics (Peterhouse)

Fellow of the RICS and Business in the Community

Honorary doctorates from Brunel University and University of West London

Interests

Cooking, walking, reading

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