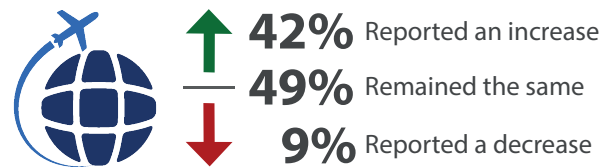
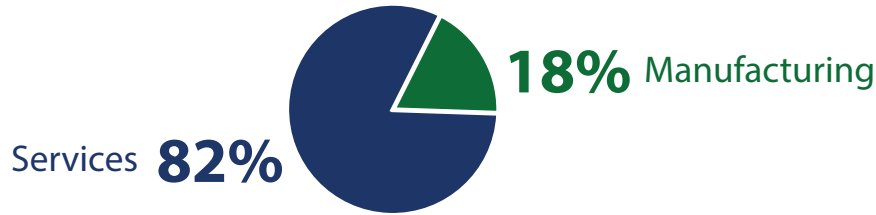
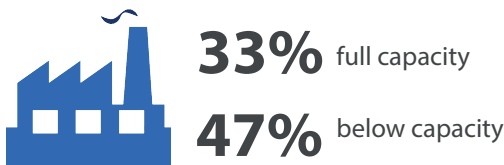


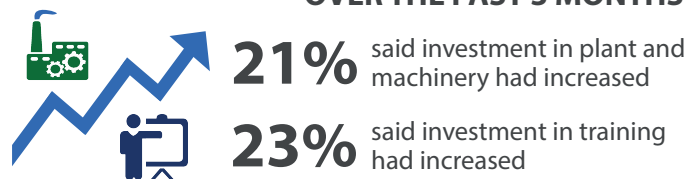
### 87 RESPONSES



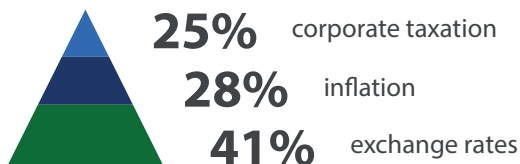
### FIRMS RUNNING AT



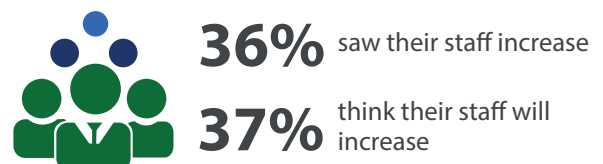
### OVER THE PAST 3 MONTHS



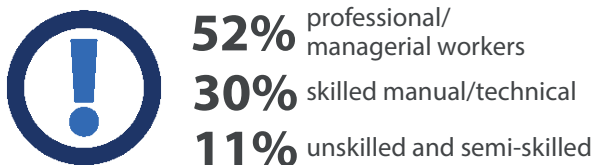
### TOP 3 FACTORS AFFECTING BUSINESS



### OVER THE PAST 3 MONTHS



### TOP 3 SKILLS SHORTAGES



### RECRUITMENT



### IN THE NEXT 3 MONTHS



### OVER THE NEXT 12 MONTHS

